SEC Form 4	
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FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB AP	PROVAL
OMB Number:	3235-0287

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [®] Jackson Karen								5. Relationship of Reporting Person(s) to Issu (Check all applicable) Director 10% Ow				
(Last) 105 EDGEVIEW	(First) / DRIVE, STE 30	(Middle)	3. Date 03/24	of Earliest Transa /2024	ction (Month/D	ay/Year)	X	Officer (give title below) EVP, Chief Peo	below	,		
(Street) BROOMFIELD	СО	80021	4. If An	nendment, Date of	Original Filed	Month/Day/Year)	6. Indiv Line) X	idual or Joint/Group Form filed by One Form filed by Mo Person	e Reporting Pers	son		
(City)	(State)	(Zip)		eck this box to indica	ite that a transa	On Indication tion was made pursuant to s of Rule 10b5-1(c). See Ins			n plan that is inten	ded to		
	Ta	ble I - Noi	n-Derivative S	ecurities Acq	uired, Disp	osed of, or Benef	icially	Owned				
1. Title of Security	(Instr. 3)		2. Transaction	2A. Deemed	3. Transaction	4. Securities Acquired (A		5. Amount of	6. Ownership	7. Nature		

	or security (insu: 5)	Date (Month/Day/Year)	if any	Transa Code (8)		Disposed Of	sed Of (D) (Instr. 3, 4 and		Securities Beneficially Owned Following Reported	Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Comm	non Stock	03/24/2024		М		5,949	Α	(1)	54,744	D	
Comm	non Stock	03/24/2024		F		1,743	D	\$8.5	53,001	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) o Disp of (I (Inst	of Expiration Da		Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	03/24/2024		М			5,949	(2)	(2)	Common Stock	5,949	\$ <mark>0</mark>	11,898	D	

Explanation of Responses:

1. Restricted stock units convert into common stock on a one-for-one basis.

2. On March 24, 2022, the reporting person was granted 23,797 restricted stock units, vesting in four equal annual installments on the first four anniversaries of March 24, 2022, subject to continued employment with the Company.

> /s/ Crystal L. Gordon, Attorney-in-Fact for Karen Jackson

03/26/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.