SEC For							-0												
FORM 4			UNITED STATES SECURITIES AND EXCHANGE CON Washington, D.C. 20549										JMMI	SSION		OMB APPROVAL			
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).			STATEMENT OF CHANGES IN BENEFICIAL OWNE Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940											SHIP	Estim		er: verage burde sponse:	3235-0287 en 0.5	
	nd Address of <u>n Karen</u>	*								(Che	elationship o eck all applic Directo X Officer	able)	g Pers	10% O					
(Last) 105 EDC		irst) RIVE, STE 300	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/24/2022								below)		hief People Exp. Officer			
(Street) BROOMFIELD CO			80021		4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	X Form filed by One Reporting Person Form filed by More than One Reporting				'n		
(City) (State) (Zip)				<u> </u>									Person						
		Tab	ole I - Nor	n-Deriva	ative Se	curities Ac	quir	red, D	isp	osed o	of, or	Bene	eficial	ly Owned					
			Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Yea	T C	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)				Beneficia Owned F	s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
								ode V	′	Amount		(A) or (D)	Price	Reported Transact (Instr. 3 a	ion(s)			(Instr. 4)	
		-				urities Acqı s, warrants								Owned					
1. Title of Derivative (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Yea Security					ransaction ode (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	Expiration Date (Month/Day/Year) d d sstr.			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficia Ownershi (Instr. 4)			

Date

2. On March 24, 2022, the reporting person was granted 23,797 restricted stock units, vesting in four equal annual installments on the first four anniversaries of March 24, 2022, subject to continued employment

Exercisable

(2)

(D)

Expiration

(2)

Date

Title

Common

Stock

with the Company. **Remarks:**

Restricted

Stock Units

(1)

Explanation of Responses:

/s/ Margee Elias, Attorney-in-

Fact for Karen Jackson

Amount or Number

Shares

23,797

\$0.00

03/28/2022

23,797

D

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

03/24/2022

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

v

Code

Μ

1. Each restricted stock unit represents the contingent right to receive one share of the Company's common stock or its equivalent value in cash.

(A)

23,797

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.