SEC	Form 4
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FORM 4

Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box if no longer subject to

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Bayer Michael P.				of Earliest Transac]				ationship of Reporting all applicable) Director Officer (give title below)	ting Person(s) to Issuer 10% Owner le Other (specify below)			
(Last) 111 N. CANAI	(First) L STREET, ST	(Middle) E 1500	06/24/			Jiiti // D	ay/rear)		SVP, Controller & CAO				
(Street) CHICAGO (City)	IL (State)	60606 (Zip)	4. If Am	4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Indiv Line) X				
		Table I - No	n-Derivative S	ecurities Acq	uired,	Dis	posed of, o	or Bene	eficially (Owned			
1. Title of Security (Instr. 3) 2. Trans Date (Month/				Execution Date,		3. Transaction Code (Instr. 8)				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
					Code	v	Amount (A) or (D)		Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	

e II - Derivative Securities Acquired, Disposed of, or Beneficially Own (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Numb of Derivati Securiti Acquire (A) or Dispose of (D) (II 3, 4 and	ve es ed ed nstr.	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Restricted Stock Units	(1)	06/24/2016		A		350		(2)	(2)	Common Stock	350	\$0.00	350	D	
Performance Restricted Stock Units	(1)	06/24/2016		A		350		(3)	(3)	Common Stock	350	\$0.00	350	D	
Options (Right to Buy)	\$8.37	06/24/2016		A		25,500		(4)	06/24/2026	Common Stock	25,500	\$0.00	25,500	D	
Performance Options (Right to Buy)	\$8.37	06/24/2016		A		2,700		(5)	06/24/2026 ⁽⁵⁾	Common Stock	2,700	\$0.00	2,700	D	
Performance Options (Right to Buy)	\$8.37	06/24/2016		A		2,700		(6)	06/24/2026 ⁽⁶⁾	Common Stock	2,700	\$0.00	2,700	D	
Restricted Stock Units	(1)	06/24/2016		Α		3,200		(7)	(7)	Common Stock	3,200	\$0.00	3,200	D	

Explanation of Responses:

1. Each performance restricted stock unit represents the contingent right to receive one share of the Company's common stock or its equivalent value in cash.

2. The performance restricted stock units vest and are settled when they have both time vested and performance vested as follows: (i) the performance restricted stock units time vest in equal annual installments on the first four anniversaries of May 26, 2016 (subject to continued employment with the Company) and (ii) the performance restricted stock units performance vest at such time, if any, as the per share closing price of the Company's common stock on the NASDAQ market during the period beginning on the grant date and ending on the fourth anniversary of May 26, 2016 equals or exceeds \$21 for a period of 30 consecutive trading days. Any performance restricted stock unit that has not performance vested by May 26, 2020 shall be forfeited.

3. The performance restricted stock units vest and are settled when they have both time vested and performance vested as follows: (i) the performance restricted stock units time vest in equal annual installments on the first four anniversaries of May 26, 2016 (subject to continued employment with the Company) and (ii) the performance restricted stock units performance vest at such time, if any, as the per share closing price of the Company's common stock on the NASDAQ market during the period beginning on the grant date and ending on the fourth anniversary of May 26, 2016 equals or exceeds \$28 for a period of 30 consecutive trading days. Any performance restricted stock unit that has not performance vested by May 26, 2020 shall be forfeited.

4. These options were granted on June 24, 2016 and are scheduled to vest and become exercisable in four equal annual installments on the first four anniversaries of May 26, 2016, subject to continued employment with the Company.

5. The performance options vest and become exercisable when they have both time vested and performance vested as follows: (i) the performance options time vest in equal annual installments on the first four anniversaries of May 26, 2016 (subject to continued employment with the Company) and (ii) the performance options performance vest at such time, if any, as the per share closing price of the Company's common stock on the NASDAQ market during the period beginning on the grant date and ending on the fourth anniversary of May 26, 2016 equals or exceeds \$21 for a period of 30 consecutive trading days. Any performance option that has not performance vested by May 26, 2020 shall be forfeited.

6. The performance options vest and become exercisable when they have both time vested and performance vested as follows: (i) the performance options time vest in equal annual installments on the first four anniversaries of May 26, 2016 (subject to continued employment with the Company) and (ii) the performance options performance vest at such time, if any, as the per share closing price of the Company's common stock on the NASDAQ market during the period beginning on the grant date and ending on the fourth anniversary of May 26, 2016 equals or exceeds \$28 for a period of 30 consecutive trading days. Any performance option that has not performance vested by May 26, 2020 shall be forfeited.

7. These restricted stock units vest in four equal installments on the first four anniversaries of May 26, 2016, subject to continued employment with the Company.

Remarks:

<u>/s/ Margee Elias, Attorney-in-</u> <u>Fact for Michael P. Bayer</u> ** Signature of Reporting Person

06/28/2016

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.