FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington, D	.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average burden										
hours per respon	se: 0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Jackson Karen								and Tid			ing S	Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner									
(Last)		(First	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/17/2023										X Office below	(give title Other (sp			specify		
105 EDGEVIEW DRIVE, STE 300						4. I1	If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable						
(Street) BROOMFIELD CO 80021				_	Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person																		
(City)		(State	e) ((Zip)		Rı	Rule 10b5-1(c) Transaction Indication																
							Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																
			Tabl	le I - No	n-Deri	vative	Sec	curiti	ies Ac	cqui	ired, l	Dis	posed o	of, or	Ben	eficial	ly Owne	d					
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da						ar) E	A. Deemed Execution Date, f any Month/Day/Year)		,	Transaction Disp Code (Instr. 5)		Dispose	1. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			Benefic Owned	es ially Following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
											Code	v	Amount	(,	A) or D)	Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)		
Common Stock 03/17					7/2023	2023				M		8,000)	A (1)		10	108,348		D				
Common Stock 03/17/2					7/2023	3				F		2,344	4 D \$		\$14.5	52 106,004			D				
			Т										osed of onverti				Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversic or Exercis Price of Derivative Security	on D se (f	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transa Code (8)				6. Date Exercisi Expiration Date (Month/Day/Yea				7. Title and Amount of Securities Underlying Derivative Se (Instr. 3 and 4			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly Ow For Dir or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
						Code	v	(A)	(D)	Dat Exe	te ercisable		xpiration ate	Title	1	Amount or Number of Shares							
Restricted Stock	(1)		03/17/2023			M			8,000		(2)		(2)	Comr		8,000	\$0.00	8,000		D			

Explanation of Responses:

- 1. Restricted stock units convert into common stock on a one-for-one basis.
- 2. 32,000 of these restricted stock units vest in four equal installments on the first four anniversaries of March 17, 2020 and 55,250 of these restricted stock units vested and settled on December 31, 2022, in each case, subject to continued employment with the Company.

Remarks:

/s/ Crystal L. Gordon,

Attorney-in-Fact for Karen 03/21/2023

Jackson

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.